



Chief Cultural Health Officer (CCHO)

Supervised by:	Executive Director
Location:	Sioux Falls, SD or Pierre, SD
Status:	Full-Time (Exempt)
Salary:	Based on Experience

SDUIH OVERVIEW:

South Dakota Urban Indian Health, Inc. is a mission-driven nonprofit healthcare organization dedicated to delivering high-quality, patient-centered care through two full-time primary care clinics serving Native and urban communities across South Dakota. Headquartered in Pierre and operating in partnership with the Indian Health Service, SDUIH is committed to advancing the health, wellness, and quality of life of the communities it serves.

Joining SDUIH means becoming part of our Tiwahe — our family. We foster a supportive and empowering workplace culture built on equitable pay, flexibility, professional growth, and employee wellness. Our team members are valued as essential contributors to meaningful, community-centered healthcare transformation.

SDUIH employees enjoy traditional benefits, such as:

- Health, dental, and vision insurance.
- Employer-paid life insurance provided by SDUIH.
- Paid leave benefits, including Paid Time Off (PTO), sick leave, wellness leave, and paid holidays.
- Employer-paid short-term and long-term disability insurance provided by SDUIH.
- Participation in the SDUIH 401(k) Retirement Savings Plan, with a 100% employer match on the first 4% of employee contributions, subject to plan eligibility and terms.

POSITION SUMMARY:

The Chief Cultural Health Office (CCHO) will work closely with key executives and program managers to identify needs and plan funding revenue streams for the cultural department activities. Communicate information clearly and concisely for proper patient referral. Schedule, coordinate, and conduct planned cultural activities such as facilitating Red Road Groups, Language Classes, and other cultural activities as needed by our Native American Community. Maintain records and prepare required reports. Provide direct supervision of the cultural program staff in Sioux Falls and Pierre Clinics. Supervise any interns, students, and/or contractors.

Assess cultural components and how they affect and determine the most appropriate methods to incorporate into each client's cultural holistic healing plan. Determination of the need for and type of culturally based spiritual interventions, therapeutic cultural tasks, setting procedures and rules for cultural groups, meetings, referring clients for guidance with client problems.

Duties and Responsibilities

- Facilitates and supervises techniques and activities to provide relatives with access to groups, materials, and information to aid in their cultural healing holistic health plan
- Serves as a liaison between the program and community recovery organizations and programs to maintain communications regarding client activities and needs and provides community resources for clients in recovery with the cultural healing program.
- Participates in continuing education training and workshops as needed to maintain high level of competency.
- Develop and execute internal cultural training for SDUIH staff
- Train and teach SDUIH staff, as needed.
- Complete annual reviews and other feedback as needed, to staff under supervision.
- Performs other duties, as assigned.
- Ability to maintain flexible work schedules including evenings and weekends.

Knowledge of:

- The traditional, cultural, and spiritual practices of a diverse American Indian community.
- Must understand the American Indian community and culture, as well as experience working with people from diverse ethnic groups and various backgrounds.
- HIPAA and OSHA rules and requirements.
- Ethical and moral counseling standards and protocols.
- Community programs and resources.
- Ability to manage multiple priorities and tasks concurrently and meet deadlines.

Qualifications:

- A bachelor's degree is preferred.
- Possess a valid state driver's license.
- Computer proficiency and efficient/accurate data-entry skills.
- Established work with the Native communities.
- Pass a federal background check. Must not have any felony convictions as related to the federal grant authority.
- Able to travel to/from Sioux Falls to Pierre, SD.
- Must be CPR certified or be willing to obtain CPR certification within 6 months of employment

HOW TO APPLY:

Interested individuals should email their resume and a completed application to Lonnie.Pickner@sduih.org. Applications can be found at <https://sduih.org/careers/>.

SDUIH has the right to amend this job description as operational needs dictate. SDUIH is an at-will employer.

INDIAN PREFERENCE In accordance with IHS policy and Federal guidelines, preference will be given to qualified Indian applicants in accordance to Section 703 (i) of the Title VII of the Civil Rights Act of 1964. SDUIH is an Equal Opportunity Employer. Must be able to provide Indian Preference documentation if claimed