



Nurse Practitioner / Physician Assistant

Supervised by:	Chief Medical Officer
Location:	Pierre, SD
Status:	Full-time or Part-Time
Salary:	Based on Experience

SDUIH OVERVIEW:

The South Dakota Urban Indian Health, Inc. (SDUIH) is a non-profit corporation that consists of two full-time primary care clinics. SDUIH is a comprehensive patient-focused health care organization. SDUIH corporate headquarters is in Pierre and the agency reports to the Indian Health Service (IHS) in Aberdeen.

When you join our team at SDUIH, you're joining our Tiwahe (family). We believe that through equitable pay, flexibility, and centering employee wellness, we're creating systemic change that benefits everyone, especially our patients. Working with our medical team, you'll improve the health and wellness of our patients and positively impact the health of our community.

SDUIH employees enjoy traditional benefits, such as:

- Health Insurance – SDUIH pays 72% of the premium
- Life Insurance – SDUIH provides \$25,000, employees can purchase additional
- Sick leave of 40 hours per year
- PTO accrued at the rate of 5 hours each pay period
- Short-Term and Long-Term Disability provided by SDUIH
- 11 paid holidays each year
- Participation in a 401(K) with a company match of 100% of the first 4% the employee contributes
- Wellness Days

POSITION SUMMARY:

As a Nurse Practitioner, or Physician Assistant you work as part of an integrated health care team with a supervising Physician and Behavioral Health Providers. You will utilize appropriate and effective patient care plans; provide immediate urgent care services to patients of all ages, interpret and integrate data to determine the appropriate diagnostic, therapeutic plan utilizing principles of health promotion and disease prevention.

Our medical providers develop and implement treatment plans for their patients which may include providing appropriate referrals for consultations. Within the scope of supervising physician's written delegated prescriptive authority, you provide prescriptions for medications to accomplish the treatment plan.

Providing patient-focused care, you always take the time to instruct and counsel patients and their families about their treatment plan. You are also conscientious about completing appropriate documentation of all evaluations, care, and services rendered. Our medical providers develop a caring professional relationship with our relatives/patients and their families, providing education and assistance to promote better patient self-care.

QUALIFICATIONS:

- Must have a Nurse Practitioner License in South Dakota.
- 2 – 3 years of mid-level experience, preferred.
- Pass a federal background check.
- Provide Indian Preference documentation if claimed.
- Excellent communication skills, both oral and written.
- CPR certified.

DUTIES AND RESPONSIBILITIES:

- Prescribe medication, examine patients, diagnose illnesses and provide treatment.
- See relatives/patients of all ages.
- Order, interpret, and evaluate diagnostic tests.
- Gather health histories, perform physical examinations and diagnostic procedures.
- Develop and implement treatment plans.
- Document all patient interactions.
- Notify managing physicians about unusual or unexpected events or problems.
- Effectively communicate with diverse populations, including physicians, employees, patients, and families.

SKILLS:

- Must have the ability to exercise sound judgment and discretion.
- Maintain confidentiality, comply with HIPPA requirements.
- Excellent verbal and written communication skills.
- Knowledge of Native American Culture and Traditions.
- Knowledge of x-waver and Medication Assisted Treatment for Opioid Use Disorder.
- Knowledge of Indian health Services RPMS/EHR (Electronic Health Record) computer system.
- Computer programs (Word, Excel, etc.).

PHYSICAL DEMANDS:

- May sit for extended periods of time
- Must have the ability to occasionally lift up 20lbs using proper lifting techniques.

How to Apply

Interested individuals should email their resume and a completed application to Lonnie.Pickner@sduih.org. Applications can be found at <https://sduih.org/careers/>.

INDIAN PREFERENCE In accordance with IHS policy and Federal guidelines, preference will be given to qualified Indian applicants in accordance to Section 703 (i) of the Title VII of the Civil Rights Act of 1964. SDUIH is an Equal Opportunity Employer. Must be able to provide Indian Preference documentation if claimed

SDUIH the right to amend this job description as operational needs dictate. SDUIH is an at-will employer.